

## Job Description

<b>Job Title:</b>	Social Worker – 1 Year Contract	<b>Job Category:</b>	Clinical
<b>Department/Group:</b>	SFHT	<b>Date:</b>	March 2019
<b>Location:</b>	Various	<b>Travel Required:</b>	Occasionally

### Position Overview:

A Social Worker assists patients by providing solution-focused counseling to individuals and groups while also providing help in navigating community resources. Additionally a social worker is responsible for the development, management and implementation of programs and partnerships that provide support and treatment to Summerville patients.

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#### DUTIES AND RESPONSIBILITIES:

- Conduct psychosocial assessments to provide patient and family history, determine patients and families coping abilities and support network, identify needs and concerns, integrating physical and environmental factors;
- Develop short-term therapeutic relationships with patients and families to foster coping and adaptation of health promoting strategies or chronic conditions in order to help maintain or improve quality of life;
- Facilitate patients and families achieving quality care and self-determination by integrating their perspective into a multi-disciplinary plan of care;
- Provide a range of therapeutic interventions including individual, couple, family and group counseling and psychotherapy on a short-term basis;
- Provide assistance in linking patients with community resources;
- Develop, manage and implement psycho-educational programs alone or in collaboration with the multi-disciplinary team related to the prevention of mental health problems;
- Maintain accurate, concise and confidential EMR documentation where applicable, pertaining to patient history and encounter data;
- Complete necessary FHT program documentation;
- Communicate ideas and concerns to the health care team and partner in problem solving to enhance patient care;
- Co-facilitate educational sessions held by other FHT multi-disciplinary team members;
- Other duties as assigned.

#### KEY QUALIFICATIONS AND EDUCATION REQUIREMENTS:

- Masters of Social Work degree from a post-secondary institution;
- Minimum of 3-5 years related experience in a health care environment;
- Registered member in good standing with the Ontario College of Social Workers and Social Service Workers;
- Experience with CBT and other related methodologies, group counselling, teaching coping skills, Craving Change, Memory Clinic and chronic pain management would be considered an asset.

#### ADDITIONAL SKILLS

- Able to partner and work collaboratively as part of a multi-disciplinary team;
- Excellent written and verbal communication skills, including facilitation skills;
- Good critical thinking and decision making skills;
- Intermediate knowledge of Microsoft Word, Excel and EMR (e.g. Accuro);
- Able to work flexible hours in order to meet patient and physician needs which may include evenings.